

Education: Paraprofessional Competencies

Required Competencies	
Aligned Instruction	<i>Provides instruction that is aligned with the Colorado Academic Standards and their district's organized plan of instruction.</i>
Knowledge of Disciplines Being Taught	<i>Demonstrates knowledge of the content, central concepts, inquiry, appropriate evidence-based instructional practices, and specialized characteristics of the disciplines being taught.</i>
Learning Environment	<i>Fosters a predictable learning environment characterized by acceptable student behavior and efficient use of time in which each student has a positive, nurturing relationship with caring adults and peers.</i>
Diversity and Community Engagement	<i>Demonstrates an awareness of, a commitment to, and a respect for multiple aspects of diversity, while working toward common goals as a community of learners.</i>
Individualization	<i>Engages students as individuals including those with diverse needs and interests, across a range of ability levels by adapting their teaching for the benefit of students.</i>
Family Collaboration	<i>Works collaboratively with the families and/or significant adults for the benefit of students.</i>
Communication	<i>Models and promotes effective communication.</i>
Professionalism	<i>Demonstrates high standards for professional conduct.</i>
Foundational Competencies	
Clerical Tasks	<i>Independently completes all clerical tasks on-time and proactively takes step to prepare for classes.</i>
Supervision Responsibilities	<i>Consistently maintains high expectations for behavior aligned with school systems and positively fosters engagement with students in a proactive manner.</i>
Attitude/Disposition	<i>Consistently displays a positive attitude towards challenging situations and actively seeks out feedback to improve overall performance.</i>
Safety and Security	<i>Follows proper safety protocols to ensure a safe environment for all students and/or staff.</i>