








Apprenticeship Timeline — Estimator

	Summer 1	Year 1	Summer 2	Year 2		Year 3	
 High School	None	HS Classes & Concurrent Enrollment	None	HS Classes & Concurrent Enrollment	 High School Graduation	None	 Apprenticeship Completion: Seek continued employment with your company, pursue higher education, or both!
 On-The-Job Training	16+ Hours per week **	16 Hours per week	24+ Hours per week **	24 Hours per week		30-40 Hours per week	
 Courses & Credentials	Bootcamp	None	Reboot Camp	None		0-5 Higher Education Courses	

Higher Education:

Post-graduation, apprentices will be able to enroll in higher education courses aligned with their industry pathway.

Industry Credentials:

Apprentices are required to pursue an industry credential to develop practical knowledge and skills.

On the Job Training:

Each apprentice will develop career-ready, in-demand competencies through their employer. These skills are designed to have currency in the job-market, and to set up apprentices for future success.

* Apprentices who start their senior year of high school will follow a different timeline than above; to be defined with the apprentice and supervisor

** Apprentices are guaranteed and must be willing to commit the required number of hours, together employer and apprentice may decide to increase work hours