

# Addressing Biases

What is implicit bias? Do you have implicit bias? Guess what ... we all do! Our experiences shape who we are, and our dimensions of diversity—race, ethnicity, gender, height, weight, sexual orientation, place of birth, and other factors—impact the lens through which we view the world. In this training, hiring managers and supervisors confront the biases that can impact an equitable experience for students, and grapple with how to design inclusive processes.

## OBJECTIVES

- Generating good ideas on how to make diverse communities feel welcomed and included at work
- Become equipped to fairly conduct interview with youth that don't favor student students from privileged backgrounds
- Understand how a person of color can experience bias through microaggressions and how that impacts them over long periods of time

## WHAT TO EXPECT

Attendees will be able to recognize and acknowledge their own biases when making decisions, engaging with colleagues, and working effectively in today's organizations.

## 2023 DATES (VIRTUAL VIA GOOGLE MEET)

**March 28** | 1-3pm

**April 19** | 1-3pm

**May 11** | 1-3pm

**May 17** | 1-3pm

**September 21** | 1-3pm

**October 24** | 1-3pm



## INCLUDED IN THIS TRAINING

- + Facilitation led by CareerWise Staff
- + Hiring Resources
- + Scenario-based discussions
- + Interactive presentation