# Business Operations Associate Apprenticeship Timeline

## High School

<table>
<thead>
<tr>
<th>Year</th>
<th>Classes &amp; Concurrent Enrollment</th>
<th>On the Job Training</th>
<th>Courses &amp; Credentials</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUMMER 1</td>
<td>None</td>
<td>16+ hrs/wk**</td>
<td>Bootcamp</td>
</tr>
<tr>
<td>YEAR 1</td>
<td>HS Classes &amp; Concurrent Enrollment</td>
<td>16 hrs/wk</td>
<td>None</td>
</tr>
<tr>
<td>SUMMER 2</td>
<td>None</td>
<td>24+ hrs/wk**</td>
<td>Reboot Camp, Lean Six Sigma Yellow Belt</td>
</tr>
<tr>
<td>YEAR 2</td>
<td>HS Classes &amp; Concurrent Enrollment</td>
<td>24 hrs/wk</td>
<td>None</td>
</tr>
</tbody>
</table>

### Year 3

- **High School Graduation**
- None

### Year Completion

- Seek continued employment with your company, pursue higher education, or both!

### Overview

**Higher Education**

Post-graduation, apprentices will be able to enroll in higher education courses aligned with their industry pathway.

**Industry Credentials**

Apprentices are required to pursue an industry credential to develop practical knowledge and skills.

**On the Job Training**

Each apprentice will develop career-ready, in-demand competencies through their employer. These skills are designed to have currency in the job-market, and to set up apprentices for future career success.

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*Apprentices who start their senior year of high school will follow a different timeline than above; to be defined with the apprentice and supervisor*

**Apprentices are guaranteed and must be willing to commit the required number of hours, together employer and apprentice may decide to increase work hours**