



CareerWise Colorado
Tomorrow's Talent Today



CREATING TALENT PIPELINES FOR COLORADO BUSINESSES

Information Technology | Advanced Manufacturing | Business Operations
Healthcare | Financial Services

“By hiring apprentices, we can continue to fill our workforce with talented employees who will bring the enthusiasm and innovation required for Pinnacol to thrive.”

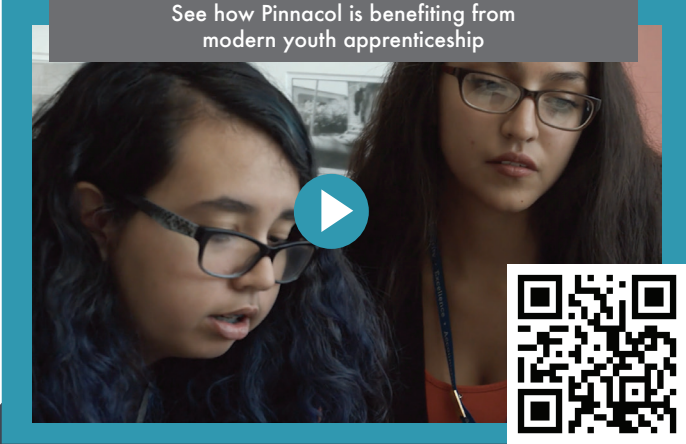
Phil Kalin, President & CEO | Pinnacol Assurance

WHY APPRENTICESHIP?

-  Reduce turnover costs and increase your employee retention rate
-  Create industry-driven and flexible training solutions to meet your business's needs
-  Positive ROI based on the value of apprentices' productivity
-  Recruit and develop a highly-trained workforce for hard-to-fill positions
-  Hire apprentices through a competitive process based on a student's aptitudes and fit; there are no forced placements.

SCAN THE QR CODE TO WATCH

See how Pinnacol is benefiting from modern youth apprenticeship



Contact CareerWise Colorado
to find out how your company can be part of business-led youth apprenticeships and workforce development.

www.careerwisecolorado.org | Brad.Revare@careerwisecolorado.org

CAREERWISE

BUSINESS SUPPORTS



RECRUITING

CareerWise organizes apprenticeship recruitment events for business partners, including classroom visits, facility tours, and career fairs, while also directly marketing the program to students, parents teachers and counselors.



TRAINING PLAN DEVELOPMENT

CareerWise works with each business partner to create a customized training plan that includes three components: a competency map, coursework map, and on-the-job training plan.



APPRENTICE TRAINING

CareerWise manages the process of identifying training centers and enrolling apprentices in their coursework. CareerWise also ensures that students are workplace ready through professionalism boot camp at the onset of their apprenticeship.



EDUCATION LIAISON

CareerWise works with districts and schools to ensure competencies map to high school and higher-ed credit.



EMPLOYER TRAINING

CareerWise hosts half-day and full-day supervisor and coach training sessions to prepare the staff of our employer partners to oversee successful apprenticeships.



ONGOING PROGRAM SUPPORT

CareerWise assigns a staff member to each business partner who will serve as a Relationship Manager and consults on HR policies and tools (e.g. onboarding, payroll, risk management).